
EXECUTIVE PROFILE



Xavier Bertrand
LEADERSHIP CONSULTANT

“Xavier has a remarkable ability to remain open, authentic and present to people with whom he interacts. He is never afraid of constantly reshuffling his deck, which enables him to bring innovative solutions to the most complex personal or organizational problems. Xavier’s rich experience in for profit, non profit and public sectors, his keen exposure to the field of personal and social transformation, his multicultural background across several continents make him an agile, caring and impactful strategic consultant and executive coach in the field of leadership and sustainability.”

Prof. Surya Tahora

Dept. Head, Wisdom in Leadership
SP Jain Institute of Management & Research,
Mumbai, India

As an executive coach and strategic consultant, Xavier brings over 26 years of working as a professional with a unique experience across different cultural and organizational contexts. He has led teams in the corporate, public and non-profit sectors, including 6 years as CEO of Chanel (in Bombay) and 2 years as CEO of Positive Planet (in Paris), covering 20+ countries. He also remains a trusted leadership coach and advisor to impact investors & social entrepreneurs. His vision to transform leaders for Good links inner transformation work with organizational and societal change to create a positive impact for a more sustainable world.

Xavier combines a strong strategic and analytical mind with agile relational and sensitive emotional intelligences. Through his calm presence, he establishes deep relationships that enable people to open their heart with trust, and express their highest self to become conscious leaders and changemakers.

His coaching has enabled leaders and organizations to realize their purpose and deliver sustained high performing results. He has strong experience in building coalitions between corporates, NGOs, governments and social entrepreneurs, by developing sustainable leadership to enable impact and transcend complex multi-stakeholder environments.



Xavier was trained as an MBA at ESSEC in Paris and the Indian Institute of Management in Ahmedabad (IIMA), India, and as an MPhil in environment economics from EHESS, Paris and a certified Executive Coach from HEC Paris. He also holds certifications in NLP, Human Element, and Theory U (Presencing Institute founded by Dr. Otto Scharmer at MIT), and obtained a University Degree in Medicine, Meditation and Neuroscience from Strasbourg, France.

He was also initiated for 3 years in Brussels at the School of Therapeutic Presence by Dr. Thierry Janssen. Since he lived and worked in India for 16 years, Xavier also integrated to his work a long study of Vedanta, the traditional wisdom of India, with a practice of meditation and yoga.

Xavier works in French and English.