

---

**EXECUTIVE PROFILE**


---


**Kristina Zumpolle**
**FELLOW**
[kristina.zumpolle@oxfordleadership.com](mailto:kristina.zumpolle@oxfordleadership.com)

“Kristina has for me been a very inspiring coach with a lot of positive energy and a broad skill and tool set. She ensures in a very positive way that agreed steps are taken. Also she is very empathic: even in remote coaching sessions she is very good at sensing if I was e.g. stressed and she immediately adjusted her coaching.”

**Ardjan Moerdijk**

 Manager, Innovation & Improvements  
 Ericsson

“Our professional association with Kristina Zumpolle for team and individual coaching assignments is proving to be an integral part of performance enhancement on an individual and team level within our organisation. It has also become part of our on-boarding program for associates assigned to new functions.”

**Cathy Wilson**

 VP Human Resources  
 Footlocker, Europe BV

Kristina is a Fellow of Oxford Leadership an Executive Coach, Workshop Leader, Facilitator and Trainer. She has worked with numerous International organisations, the most recent being Heineken International, FootLocker Europe, Ericsson, The Swedish Chamber of Commerce, Oil Tanking Europe, Cushman & Wakefield and The Coaches Institute. In addition to Retail, Oil and Real Estate sectors, she has also worked within the worlds of Media, Finance, Insurance, Mining and IT. Kristina is based in the Netherlands.

In her work, Kristina works with teams to simplify the process of implementing Company Change Strategies. By creating a safe space for people to connect and gain awareness of themselves, others and chosen strategies, they are able to change and move forward together. Kristina coaches leaders who often, but not always, have widely differing business and cultural contexts. The main focus is to influence work at all levels to improve the quality of leadership and business performance. She believes everyone should focus on their strengths and through conscious awareness create right relationships.

Since 2012 Kristina is responsible for creating and leading the Mentorship Programme for The Swedish Chamber of Commerce in the Netherlands. Having worked and lived in numerous countries such as Sweden, the United States, England, Germany and Holland, Kristina has developed a natural connection to operating within diverse and dynamic organisations from all over the world.



Prior to becoming a coach Kristina worked for various companies from local Entrepreneurial Businesses to Multinational Corporations which included Gartner and Cisco where she was part of the international sales teams. Kristina holds a BA (Hons) in International Business from the European Business School in London. She is a Certified Professional Co-Active Coach (CPCC) through the ICF-accredited Coaches Training Institute for whom she also works as an Executive Coach. Furthermore; she is certified in the Leadership Circle.

**Kristina works in Swedish, English and Dutch.**