

# SELF-MANAGING LEADERSHIP® (SML) PROGRAMME

PROGRAMME INVITATION

19th - 21st February 2019

RIGA, LATVIA

GLOBAL  
LEADERSHIP  
CONSULTANTS

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Transforming  
Business *for* Good

# Turbulent times call for extraordinary leadership

Effective leaders know that times of crises can be opportunities to steer themselves, their organizations and their teams, in a clear and constructive new direction. A lack of personal and strategic focus makes this process more challenging.

Effective leadership is not simply about strategy, it is also about character and the relationship between the leader and the team. These relationships are fundamentally built upon having the right conversations, with the right people, at the right time.

The Self-Managing Leadership® Programme (SML) provides a powerful framework for effectively aligning people and culture with purpose and strategy and addresses the ‘inside out’ dimensions of leadership. Our 10-step model helps participants identify their purpose, values and vision in order to define the focus and character which defines their leadership. A 90-day action plan for each participant will be developed focusing on the few things which have the largest impact, for both personal and professional development.

## Oxford Leadership Compass Methodology



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## Programme Facilitators



**Artur Chernikau**  
FELLOW

He brings over 12 years of leadership experience from the financial and shared services industries, with a passion for defining strategy, leading change, and cultural and organizational development. Recently Artur has been dedicating himself fully to the field of people and team development, as a qualified Executive Coach and Business Trainer and Facilitator.



**Elena Zlygosteva**  
FELLOW

Elena has more than 20 years of experience in the field of Human Resources, and as an Executive Coach and Lumina Assessment Practitioner, she is currently working towards her goal of making the best global leadership development programmes available to professional organizations in Latvia. Elena works in English and Russian.

## How the SML® Programme will benefit you and your organisation

The Self-Managing Leadership® programme is one of the world's most successful leadership development programmes, with over 300,000 participants to date. The programme addresses and develops the character of a leader through a process of self discovery and action planning.

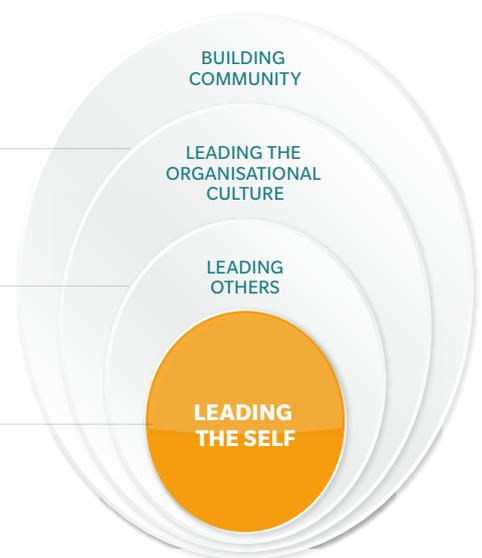
The SML® programme provides leaders with the tools they need to manage themselves first, as a springboard to aligning and guiding their people.

### Through careful introspection and guided facilitation, you will:

- » Identify your negative and positive patterns/habits and behaviours that are present in your life.
- » Identify your purpose or that which gives meaning to your life.
- » Create a future vision for your life in three key areas: your role as a leader, your role in your family/community life and your personal life.
- » Recognise and put in place a plan to overcome barriers which are holding you back from becoming all that you can be.
- » Emerge with concrete strategies for managing yourself better, your relationships, your career and your organisation.
- » Leave with a framework for self management and personal accountability and with a plan for embedding your learning in practice after the course

## How we develop leaders

<b>LEVEL 04:</b> COMMUNITY	Creating interconnected communities aligned by a purpose beyond products, profits and self-interest
<b>LEVEL 03:</b> ORGANISATION	Developing collective organisational wisdom to make leaders and organisations more agile, more engaged and more accountable
<b>LEVEL 02:</b> TEAM	Developing team wisdom, trust and commitment to a purpose beyond individual egos
<b>LEVEL 01:</b> INDIVIDUAL	Developing the leader from the inside out



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## What Clients Say About SML

This course was a chance for me to re-think who I am and how I want to lead. I developed a clear beacon for my personal and professional development through the creative exercises and appreciated the opportunity to travel this journey with inspiring peers.

**Vanessa Butani**  
Senior Manager Sustainability  
ELECTROLUX, SWEDEN



It is a great opportunity to know and work on our strengths and weaknesses in order to develop a plan. I truly believe that deep change occurs only by example, and we as executives must lead with examples and actions rather than words.

**T.B. Silva**  
VP Human Resources  
TELEFONICA



This course gave insights since it opened up a possibility to go inside myself and start a structured process both privately and professionally. We got great guidance throughout the process and worth while tools for taking the next step.

**Urban Broberg**  
Manager Data Warehouse Systems  
SEB, SWEDEN



### PROGRAMME DETAILS

**We are delighted to offer this 2,5 day SML® programme as an open seminar. It will be an inspiring and interactive workshop with moments of deep personal reflection.**

The programme includes dozens of real life examples of personal and professional transformations as well as international best practices making this programme especially beneficial.

#### DATES

19th - 21st February 2019

#### LOCATION

Riga, Latvia

#### COSTS

€950 (excl VAT) Fee includes all course materials and meals. Travel and accommodation are excluded.

#### For more information or to register:

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