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## EXECUTIVE PROFILE

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**Colm Murphy**  
FELLOW

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“Colm, in his capacity as my coach, helped me identify opportunities I had to develop as a manager. Colm’s casual, personal, provoking and knowledgeable coaching style had a significant influence on how I identified areas of focus and, indeed, how I monitored my achievement of these. This engagement helped me grow not only as a manager and a member of a peer group but I found items that I clearly was able to bring into my personal life also. I continue to use the tools Colm shared with me.”

**Philip O’Neill**  
Head of Group Finance  
Irish Life Group Ltd

Colm is a Fellow of Oxford Leadership. He has been supporting organisations across Europe and the US as an executive and team coach since 2007, following over ten years’ global experience in leadership and executive development within the I.T. and Professional Services sectors. He has a track record of coaching success built on his ability to build rapport, provide support and challenge, think systemically and explore the psychological dimensions of performance.

Prior to founding his own consultancy, Colm was a Director in Symantec Corporation, responsible for global executive development, and previously Head of Learning in Deloitte Ireland.

His area of expertise is in taking a psychological approach with leaders and their teams to achieve meaningful behavioural changes that drive business results. He helps raise awareness of attitudes, assumptions and behaviours and the impact these have on team effectiveness. He is head of coaching programmes for a Dublin university and has contributed to the Practitioner’s Handbook of Team Coaching.



Colm holds a Bachelors Degree in Commerce and a Masters Degree in Accounting from University College Dublin. He has Postgraduate Diplomas in Executive Coaching (DIT, Dublin), Psychology of Executive Coaching (UCD Smurfit Business School, Dublin) and Systemic Team Coaching (AoEC). Colm is currently completing his Doctoral research at Portsmouth University on the contribution of team coaching to team effectiveness, and is also an ICF certified coach (ACC). Colm lives in Dublin with his wife and triplet sons.

**Colm works in English.**