
EXECUTIVE PROFILE



Andrew Cohn

FELLOW

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“What makes Andrew different to other consultants is his ability to understand personality, politics and business. His advice is based on realistic targets and he listens carefully to people before making suggestions that make a difference. His background as a lawyer means Andrew has excellent business sense and can help drive an organisation through change and challenging times. He understands big corporates and also regulation and compliance which makes him valuable to any organisation.”

Joanne Kinsella

Managing Director
Sumerian, Americas

“The SML® course structure was excellent and provided a great framework for leading myself into the next phase of my life. Andrew is an excellent instructor- he is well informed, insightful and a great guide when questions arose.”

Matt Rotella

Former Vice President
Philadelphia Stock Exchange, US

Andrew Cohn is a Fellow of Oxford Leadership. Andrew works globally as a Consultant, Facilitator, Coach and Problem-Solver for Businesses and Individuals. His work improves his clients’ business results and culture, and enhances individual performance and satisfaction. Andrew is based in Philadelphia, Pennsylvania.

Andrew has coached and trained senior and mid-level leaders on a variety of issues including Team Leadership, Performance Management, Interpersonal Effectiveness, Diversity and Women’s Leadership, Conflict Resolution, and Work/Life Balance. He works with clients to overcome “right vs. wrong” thinking in favour of what works, and he supports leaders in expanding their toolkits related to Communication and Relationships, Business Strategy Development and Technical Competence. He emphasises awareness and personal development as foundational to skill development and improved effectiveness.

Andrew also facilitates solutions to workplace disputes and crises. His open-minded and non-judgmental style fosters trust and positive focus, and he helps his clients move through troubled waters quickly and productively. In a very practical manner, Andrew brings clarity to complex problems. He helps focus leaders at all levels on what matters most and how to effectively act on it. His previous coaching clients include a Partner within a leading US law firm, and a Senior Vice President in the FMCG industry.



Andrew approaches learning from a person entered approach and a systemic point of view. He loves to learn and loves to teach. He is committed to creating learning opportunities for his clients and to helping them gain value. Prominent clients have included Johnson & Johnson, Deloitte & Touche, The Nature Conservancy, PepsiCo., Cordis, Edward Jones, Brooks Brothers, Girl Scouts of the USA, and Ortho-McNeil Pharmaceutical.

Andrew practiced law for seven years in California prior to founding his own Organisational Consulting firm in 1997. In addition to his Juris Doctorate, he has a Masters Degree in Applied/Spiritual Psychology and a Bachelors Degree in International Relations. He practices and teaches Aikido, and he has also taught leadership, ethics, conflict resolution, and mindfulness at the MBA and undergraduate levels.

Andrew works in English.