
EXECUTIVE PROFILE


Tom Hurley
FELLOW

“Working with Tom provided me with a solid basis in learning how to develop and implement strategies. His experience, knowledge, and insight into strategy development and implementation provided me with a roadmap first to profound strategic thinking and then to tactical manoeuvring. He is unwavering about how values drive organisations and, with the necessary alignment, provide a recipe for success.”

Kamel Abouchacra
 Chief Operating Officer
 Crowe Horwath International

“I have come to rely on Tom as my first ‘go-to’ choice as a consultant and meeting facilitator both because of his skill sets and an intangible that is embedded in his personality. Tom is always focused, present, and calm – and he brings that helpful ‘calmness’ to situations not necessarily predisposed to peaceful outcomes. He is an asset in any environment.”

Paul Auslander
 Co-Founder and CEO
 American Financial Advisors

Tom Hurley is a Fellow of Oxford Leadership focusing on facilitating Transformation in Leaders, Teams, and Organisations. A Thought Leader on Collaborative Leadership, Tom has worked around the world with Leading Global Corporations spanning the Technology, Telecommunications, Chemicals, Food, Entertainment, Education, Professional Services, Health Care, and Financial Planning sectors as well as through NGOs and Multi-Stakeholder Alliances. Tom is based in the US.

Tom Hurley has been pioneering new paradigms for business and personal development for over three decades. Today he works at Oxford Leadership with Senior Leadership Teams, Boards, And Managers on Executive Team Development, Strategy Execution, Organisational Learning, Large-Scale Change, and Leadership Development. A partial list of his clients includes Crowe Horwath International, BASF, Telefonica, AkzoNobel, Ben & Jerry’s, Nokia, eBay, the Walt Disney Company, Management Sciences for Health, the US Federal Geographic Data Council, the Ontario Ministry of Health, and the Bill and Melinda Gates Foundation.

Tom specialises in helping leaders build the individual and collective capacity for transformation in their teams, organisations, industry partnerships, and cross-sector collaborations. He brings a rare blend of analytical, integrative, and intuitive capacities to this work and is highly sought after at Oxford Leadership as a Master Facilitator for ground breaking projects involving complex issues, diverse stakeholders, and competing interests. He has a passion for helping leaders to articulate what is most deeply true for them and to use that as the touchstone for Courageous, Authentic Leadership.



Tom is accredited in Oxford Leadership’s Flagship Methodologies: Strategic Focusing, Self Managing Leadership® and Leading High Performing Teams. He is also accredited in Appreciative Inquiry, Chaordic Organisation, Futures Research, Large-Scale Change Methodologies, Open Space, Scenario Planning, World Café, Aikido.

Tom works in English.