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## EXECUTIVE PROFILE

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### Stephane Rubin

FELLOW

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“While I enjoyed the Leading Self Programme on the whole, I feel that real benefit to me came through the interaction with Stephane Rubin both during the training as well as in the coaching sessions thereafter. Stephane created a comfortable environment where one was invited but never pressured to push personal boundaries. He showed genuine interest in my progression and pulled me along when I began to waiver and lose focus. Stephane was integral to my progress during and since the course.”

**Christian Wernink**  
Fixed Income Manager  
Telefónica

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“Very inspirational, it allowed me to speak openly, honestly, and in a way, face issues that were building up inside. Great bonding with the group, and I think there is a new and real understanding between us. Feeling of camaraderie.”

**Leigh Ostergard**  
Managing Director  
Vedior, Netherlands

Stephane Rubin is a Fellow of Oxford Leadership. Stephane is a highly skilled Facilitator of the Self Managing Leadership Programme®. Some of his recent clients & assignments include the HEC School of Management (Paris), BASF, METRO Group, Akzo Nobel Group & Telefonica. Stephane is based in France.

With over 18 years' experience in Leadership Consulting, Coaching and Development, Stephane regularly runs Development Seminars and Courses on themes such as: stress management, relationship management, how to make fear an asset, stability in chaos. Some of his recent clients & assignments for Oxford Leadership Academy include the HEC School of Management (Paris), BASF Group, Metro Group, Akzo Nobel Group & Telefonica.

Stephane is an alumnus of Grenoble School of Management (GEM) where he has lectured on the subject of Leadership & Business Ethics. His facilitation & coaching practice spans many countries, including France, England, Italy, Switzerland, India, Spain, Germany & Pakistan.

Stephane has worked in International Transportation and Logistics in both Asia and Europe for 20 years.



Stephane's professional and management experiences have led him to develop a deep understanding of different cultures, and allows him to facilitate engagement and alignment across multiple cultures and continents. Stephane's core competencies include: Leadership development, Executive development and coaching, Systemic coaching, Intercultural management, Change management, Team building, Sales and negotiation techniques and Stress management.

**Stephane works in French and English.**