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## EXECUTIVE PROFILE

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### Monika Jankowska

FELLOW

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“Top leaders will benefit by making a journey with Oxford Leadership that touches their (and other participants’) hearts and minds in an environment that stimulates body. It is an inspirational experience that allows personal leadership to be the starting point and anchor for better team and organisational leadership.”

**Heiko Hutmacher**  
Global HR Director  
METRO AG, Germany

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“Oxford Leadership’s programmes deliver a perfect logical and emotional combination of finding yourself, defining and focusing yourself anew. Helped to find what is important in my life. The best course I have ever taken.”

**Andre Berninger**  
VP Procurement  
Telefónica, Germany

Monika is Fellow of the Oxford Leadership™. Monika has 17 years of business experience in multinational organisations (Japan Tobacco, Pepsi Co, Reckitt Benckiser, Tetra Pak). She has spent the majority of her career leading HR departments, but she has also spent time as a Key Account Manager where she cocreated standards of best practice. Monika’s current clients include eBay, Tetra Pak, Beiersdorf, Johnson&Johnson, Raiffeisen Bank, Laboratorium Kosmetyczne dr Irena Eris, Carlsberg, Henkel, Citi Handlowy, PKO BP. Monika is based in Poland.

Monika has worked in strategic and organisational development. She has experience in change management, company mergers, and also in the creation and implementation of a variety of organisational processes. Her strength has been in development of managers and leaders, especially in the area of high performance people management and communication between people and departments.

Monika is a member of International Coaches Federation (ICF) and has been a Professional Certified Coach (PCC). Since 2012. She is also a member of Co-Active Coaches Society created in Poland. Since early 2008, Monika has been involved with individual and team coaching, training and mentoring. She has completed an Organisation and Relationship Systems Coaching (ORSC) programme, which qualified to coach teams and relationships. She has also graduated in Coaching Supervision run by the Academy of Executive Coaching based in the UK.



Using her knowledge of English, she has been involved in induction processes for expat leaders to Poland (e.g. Beiersdorf, Tetra Pak), both individually and with their teams.

**Monika works in Polish and English.**