
EXECUTIVE PROFILE


Marina Kapur
FELLOW

“Having worked with Marina for over ten years, she has been a fantastic arbitrator; moderator; and influencer amongst our community of leaders. Marina brings a great blend of global financial services experience and good culture know-how to the table, to create brilliance in leaders around her.”

James Goad
 Joint Managing Director
 Owen James

“Marina’s language and people skills are excellent. She perseveres, doesn’t give up and holds her coachee accountable for the action in areas he has taken on. She has always created time, listened and supported to empower forward. She is highly committed to transformation and making a difference to the professional community globally. She wants to see them empowered to deal with future challenges and serve people well.”

Dhananjay Singh
 Managing Consultant and
 Head of Global Financial Markets
 Kornferry Future Step

Marina Kapur is a Fellow of Oxford Leadership. Marina has 30 years’ of experience in both leadership and internal change, and external consulting and coaching. She has designed, led and been a guardian of strategic initiatives to launch, build, rescue, turnaround and transform businesses and organisations. She has worked extensively with Banking & Financial Services industries in UK, Europe, Africa Asia and India, as well as the hotel and leisure, retail and professional service industries. Marina is based in the UK.

As a consultant, facilitator and coach, Marina creates brilliance, by enabling leaders to build purpose-led, values-driven high-performing organisations. These tend to be great places to work, fit for purpose and built to last. The bottom-line reflects the relationship and communication between people, its leadership, values and culture.

Employees enjoy what they do, co-operate and collaborate more, play a bigger game that makes a difference, motivated by mutual success of all stakeholders. This is the roadmap to good business, which is good for business and good for society – because everyone wins. She coaches leaders to do a better job of leading in accordance with their personal values, and supports them to embed the impact, sustain and share success, by coaching and mentoring internal “Transformation Champions” to influence transforming business for good.

Marina has worked with American Express Bank, Barclays Private Bank, Canara Robeco, Carphone Warehouse, Commerzbank, Deutsche Bank, Forte Hotels, Jones Lang LaSalle, Metro, RBS, Robeco, Standard Chartered, TSB and Yes Bank and partnered with BCG, Booz Allen, Ernst & Young, KPMG and Mercer. Her involvement with the ‘not-for profit’ sector includes British Red Cross, Magic Bus, International Association for Human values, World Ethics in Business Forum and UK Values Alliance.



A Business Studies graduate from Middlesex Business School (UK), Marina is an accredited consultant and facilitator in Self Managing Leadership, Leading High Performance Teams, Culture Transformation Tools and Team Management & Leadership. She is currently completing ILM-7 accredited Executive & Corporate Coaching diploma.

Marina works in English and Hindi.