
EXECUTIVE PROFILE



Kerstin Knoefel

FELLOW

“This is the most valuable training course I have ever experienced. The combination of whole group and small group sessions was very powerful and entertaining at the same time. In the group sessions, we went from not knowing each other to the deepest personal conversation within two days. I enjoyed the openness and the safe place we created, I made friends.”

Markus Von Bohlen

VP of Device Management
Telefónica, Germany

“It was a deep and sensitive programme. The coaches were very good and I enjoyed hearing about their experiences. I realised that I have the power to bring about change in my life and in others. The workshop sessions were very international and good.”

Jues Rudsavweit

Vice President SME
Telefónica, Germany

Kerstin is a Fellow of Oxford Leadership. She brings an International Corporate Track Record and Broad Business Background of over 20 years in highly competitive industries and over 18 years of Leadership and Executive Experience in changing environments and various cultures into her work as Executive Coach. Kerstin is based in Germany.

Based on her strong foundation in IT-, Process reorganisation- and Change management-Consulting with Andersen Consulting/Accenture, she built up a successful career as Executive in Human Resources and Management Development in DAX 30 companies and medium-sized businesses and thus a unique combination of capabilities and expertise. Her last role was Vice President of Corporate Performance at Deutsche Telekom.

Kerstin holds a diploma in Computer Science, a diploma in Clinical Organisational Psychology with the focus on Coaching & Consulting for Change from INSEAD and a master of arts in Adult Pedagogic.

For over 7 years, Kerstin has accompanied clients from different businesses as an international Executive Coach, working individually, or in teams, to successfully and sustainably achieve their developmental goals in line with the business imperatives, to manage necessary change effectively and to unfold their full potential in an authentic way. With high passion, she supports clients to further develop their leadership behaviour, to improve their capabilities in building high performing teams, in communication and conflict resolution and to design and master professional transitions. Thereby, she focuses on the strengths and talents of her clients and on result-oriented approaches.



Clients value Kerstin’s effective support based on her own professional experience, her clear and honest feedback and her encouragement for reflection and authentic behaviour combined with her natural way of building trust through her empathy and positive energy.

Kerstin works in German and in English.