
EXECUTIVE PROFILE



Karin Verhaest

FELLOW

“We called upon Karin multiple times: during a 3 day Strategic Focusing, in a 360 degree feedback process of key leaders in the “Top 50”, and also in individual coaching. Her dynamism and her ability to take care of each person in the group were much appreciated. Her perfect knowledge of English, French and Dutch was also a big asset to our international organisation.”

Francois Barenton
HR Director
AkzoNobel, France

“Under the inspiring guidance of Karin we ran an SML, in the midst of a reorganisation. Thoroughly prepared, Karin displayed an exceptional level of effort and dedication to the process, exerting the perfect balance between empathy and assertiveness. Karin’s skilled approach was highly effective and resulted in the team taking ownership of these challenges.”

Jean Charretteur
Global Non Food Commercial Director
METRO

Karin is a Fellow with Oxford Leadership. She is passionate about helping leaders and organisations grow and excel. With Oxford Leadership she has codesigned and led programs for AkzoNobel, Telefónica, BASF, Novartis, Sibelco, METRO AG. Karin is based in Belgium.

Karin has over 30 years of professional experience both within organisations as a leader and change driver, and externally as a trainer, executive coach, senior consultant and master facilitator. Her clients come from a diverse range of organisations across the profit, social profit and public sectors.

Throughout the ‘80s and ‘90s, Karin had an international career in the IT sector leading large change projects for European banks, working for global companies such as Hewlett Packard and TRW Financial Systems. Her interest in the dynamics of change inspired her to move from pure IT to business process and quality management, and later on to sustaining leadership and organisational development.

Karin’s business and people background enable her to build strong bridges between systems, processes, strategy, and people. Her areas of focus are leadership development, building employee engagement, and enabling culture change. Her approach is systemic and her focus is on long term sustainable impact. She is valued for her ability to enable alignment, engagement and accountability. As a facilitator she excels in building trust, openness and depth.



Karin holds Masters degrees in both Mathematics and Computer Science from Katholieke Universiteit Leuven. In addition Karin holds certificates in; Cultural Transformation Tools (CTT), Coaching (Coach University), Graphic Facilitation Skills (The Grove Consultants International), Mindfulness, Systemic Constellations, Organizational and Relationship Systems Coaching (ORSC), and Solution focused facilitation and coaching (Ilfaro).

Karin has lived and worked in the USA, the Netherlands and throughout Scandinavia. She is a member of the board of several nonprofit organisations.

Karin is fluent in Dutch, French and English.