
EXECUTIVE PROFILE



Justus Boeckheler

FELLOW

“Top leaders will benefit by making a journey with Oxford Leadership that touches their (and other participants’) hearts and minds in an environment that stimulates body. It is an inspirational experience that allows personal leadership to be the starting point and anchor for better team and organisational leadership.”

Heiko Hutmacher
Global HR Director
METRO AG, Germany

“Oxford Leadership’s programmes deliver a perfect logical and emotional combination of finding yourself, defining and focusing yourself anew. Helped to find what is important in my life. The best course I have ever taken.”

Andre Berninger
VP Procurement
Telefónica, Germany

Justus Boeckheler is a Fellow of Oxford Leadership. He was formerly Vice President for Development & Change of a large multinational chemical company, where he was responsible for the design and deployment of corporate leadership development programs, personnel development processes and corporate learning. Justus is based in Germany.

During his professional career Justus has developed a deep expertise in implementing real change by designing high impact change architectures and using the power of connecting people. His success is based on concepts strongly linked to systemic thinking, dialog-oriented approaches and his ability to discover pragmatic solutions. Clients enjoy working with Justus because of his unique combination of experience-based competence and an easy-going, joyful and inspiring personality.

Justus strongly believes in “Life Itself” as the greatest source of development and learning. Having successfully led various leadership teams and working closely with top management he made also the experience that sustainable success most often is built on the ability of knowing and leading oneself.

Prior to being Vice President for Development & Change at the chemical company BASF, Justus worked for almost 10 years in various positions as development consultant, HR Business Partner and Director for Development & Change in a large German retail company.



Justus is an occupational psychologist (MSc, Diploma) by profession and started his career in a consultancy. He is a certified systemic consultant and experienced facilitator.

Justus works in German and English.