
EXECUTIVE PROFILE



Judith Janssen

FELLOW

“One of the best experiences I have ever had. I would like to repeat it again. It is the first course where I have had to go slow and to think about myself, my purpose, my visions, my barriers. It has made me think a lot about my footprint. The small group workshops gave me the power to face my doubts and fears.”

Miguel Lacaci

Director
TELEFÓNICA, Spain

“A totally different programme, applicable from the first minute and straight away in my case that allows you to get to know you better and to get to know your team to perform as a High Performance Team.”

Juan Marchini

Former General Manager
Ferrovial, Portugal

Judith is a Fellow of Oxford Leadership. She is a coach, facilitator and consultant specialising in Leadership Development, Cultural Change and Strategic HR. Judith has been working with Oxford Leadership in Madrid since 2011 and throughout her career she has been working with clients like Givaudan, Makro, Ferrovial, Telefónica, Novartis, ESIC Business School, De Lage Landen, Minerals Technologies and Shell. Judith is based in Spain.

Judith has over 12 years of international experience in Human Resources within multinational companies such as FrieslandCampina (Netherlands), Axialent (Argentina) and IBM (Argentina). Starting as an HR Business Partner at FrieslandCampina she was responsible for translating global business needs into HR practices and policies. From then, she accelerated in change management, defining corporate and business unit strategy, leadership and personal development. Judith gained significant experience in both advising and coaching front-line staff and senior management.

After moving to Buenos Aires in April 2006 she worked at Axialent and afterwards at IBM, leading a group of people within the HR Team. In October 2009 she decided to start her own company U-turn Coaching & Personal Development.

Judith's passion is to bring out the best in people, exploring what really motivates them, and developing their path to sustainable growth, success and happiness. By trusting her intuition, she has a great impact on people and a strong ability to promote change. People who worked closely with her found her to be very energetic, inspiring and fun to work with.



Judith has an MBA from IAE Business School in Buenos Aires and a Master's degree in Human Resources from the University of Tilburg (The Netherlands). She is a certified Co-Active Coach trained by CTI.

In her free time, Judith likes to run, travel, learn other cultures and languages, listen to various styles of music, and volunteer at several NGO's. Judith is a Dutch citizen, lived in Buenos Aires for 5 years and is currently living in Madrid.

Judith is able to work in Dutch, English, Spanish and Portuguese. In addition, she has a good understanding of German and French.