
EXECUTIVE PROFILE



Gia Campari

FELLOW

“Gia took a group of skeptical managers and made them more challenging of both the business and themselves. The great thing is that we are still receiving benefits from that programme years after it finished. It’s difficult and subjective to look for returns on this type of investment, but sometimes you just know that it was right.”

Bryan Pryce

CEO

Planit Holdings, UK

“Gia has helped us to organise our management team and make them accountable for new responsibilities following the transition of ownership to the second generation and manage our company by business processes. In both cases, the results have been excellent. She is very charismatic and intelligent and is a subtle psychologist. She succeeds in involving people at every level of the organisation, putting them at the centre of, and making them indispensable to, the required organisational changes.”

John Williams

General Manager

Pacific Power, Australia

Gia is a Fellow of Oxford Leadership. She works primarily with client teams to develop and implement innovative solutions to critical organisational and operational issues. Her clients include Italian National Railways, AkzoNobel, Telefónica, Metro AG, TetraPak, Gullfiber (part of the Saint Gobain Group), Alfa Laval, Pharmacia and Planit. Gia is based in the UK.

Gia helps clients to ‘make things happen’ at the leadership, strategic and operational levels of the organisation. She has learned much from her assignments, in particular from those organisations that are very lean or suffer from ‘consultant fatigue’. When these organisations undertake a new improvement project, they need to produce concrete results, with minimum disruption, and fast.

These challenges have driven her to streamline her interventions and continuously hone her approaches to provide results that stick. She works together with client teams, in the first instance to identify what is needed, subsequently to develop a solution that is suited to the organisation. She also supports senior and middle managers one-on-one throughout the process. She brings 22 years’ International Consultancy experience and tested methodologies to:

- Strategic Focus: Facilitating Senior Leadership Teams to develop strategic direction and identify the related strategic choices.
- Senior Leadership/Management Team effectiveness: Helping the team define/refine its charter, and team members improve their effectiveness as leaders and managers.
- Operational efficiency: Streamlining business processes, including alignment with strategic direction, clarification of competencies needed and the development of a performance monitoring system.
- Information flows: Establishing a system to monitor performance and take corrective actions.
- Personal effectiveness: Improving personal relationships both internal and external to the organisation.



Gia has worked across many sectors including chemical, pharmaceutical, transport, automotive, software, manufacturing, service, food packaging, food, building materials and construction.

Gia works in English and Italian.