
EXECUTIVE PROFILE



Frank Uit de Weerd
STRATEGIC PARTNER

“Frank is one of the best coaches I have had the pleasure of working with in my career, and his listening skills make him an exceptional counsellor. Frank builds trusting relationships easily, demonstrates great wisdom and gives valuable advice.”

John MacArthur

Vice President Integrated Gas Technologies
Royal Dutch Shell

“We requested Frank’s help to explore how we work together as a team and how we can further improve. Frank is a very good coach: he tunes in well to your needs, radiates calmness, gives space and time and achieves fast results. As a consequence, our performance has improved. We gained better understanding of how we do things, what is important to us, and what we need to work well together. As a result, we are able to better leverage our differences and feel stronger connected. I recommend Frank wholeheartedly.”

Digna van Driel

Owner/Director
Drielink Consulting

Frank is a Strategic Partner of Oxford Leadership. He is an organisational psychologist, executive coach, speaker and author with extensive experience in leadership development, business innovation and cultural transformation. He is based in The Netherlands.

Frank specialises in supporting leaders and teams in their quest to become truly high performing and innovative. Frank has over twenty six years of experience in Human Resources with Royal Dutch Shell. He held assignments in Africa (Gabon), Asia (Malaysia) and Europe (Netherlands, Belgium, UK), covering all businesses and functions. His last assignment in Shell was VP Human Resources for Innovation, Research & Development. He believes that great leadership is key for a better, more conscious and sustainable world. He quickly builds a trusting, safe environment where individuals and teams can experiment outside their comfort zone. This consistently results in significant personal growth and high business achievements. He is co-author of the book *Leading Innovation* (written in Dutch).



Frank graduated from the University of Amsterdam with a Master’s degree in Work and Organizational Psychology, and also holds a BSc in Political Science. He is certified as an Executive and Systems/Team coach and is accredited by the International Coach Federation. He is certified in a number of psychometric instruments, including Barrett Culture Transformation, Leadership Circle, Theory U Transformation, Blanchard Team Training and is an NLP Master Practitioner.

Frank works in English and Dutch.