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**EXECUTIVE PROFILE**


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**Eduardo Afonso**
**FELLOW**

Eduardo is a Fellow of Oxford Leadership. He has over 20 years of experience as a successful consultant to global organisations in a wide variety of segments. He is a board member of The World Café Foundation as well as a former member of World Business Academy and Institute of Noetic Sciences. Eduardo is based in the Brazil.

Over an extensive career, Eduardo has developed capabilities in executive and team coaching and small and large group dynamics interventions. Additionally he is an expert in consulting organisations in change management, leadership, strategy, culture and innovation. He is highly qualified in using Appreciative Inquiry, Open Space, Human Dynamics and Conversational Leadership.

Eduardo has acted as coach and consultant to a host of clients including; Vale, Abbott Laboratories, Roche, Volkswagen, Santander Bank, Itau Bank, Makro, Carrefour, Allianz, FIAT, Nokia Siemens, L'Oréal among other clients across more 13 different countries within Latin America, Middle East, Africa and Oceania.

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“Oxford Leadership’s programmes deliver a perfect logical and emotional combination of finding yourself, defining and focusing yourself anew. Helped to find what is important in my life. The best course I have ever taken.”

**Andre Berninger**  
 VP Procurement  
 Telefónica Germany

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“SML is a remarkable process for giving people greater self awareness and the willingness to embark upon a journey of genuine change. We’ve benefited from it corporately and I believe the SML programme is uniquely applicable to any business, government or social institution that is serious about transforming their organisation through the development of its leaders at all levels.”

**John Williams**  
 General Manager  
 Pacific Power, Australia



Eduardo is a mechanical engineer with a post graduate degree in Marketing and Communications. He is certified in Ontological Coaching by Newfield Network and a qualified Facilitator with SDI – Strengths Deployment Inventory by Personal Strengths USA. Eduardo is currently attending a long term Coaching Program called CEO – Coaching for Excellence on Organizations held by IGL – Institute of Generative Leadership – USA.

**Eduardo works in Portuguese, Spanish and English.**