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## EXECUTIVE PROFILE

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Dr Marion Bourgeois

PARTNER

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“Marion’s expertise in combination with her empathetic and challenging way of working with us helped me focus on my goals and how my mindset and my behavior contributes to future success – as a professional as well as an individual.”

Thomas Schönfelder

VP Operations

Deutsche Telekom, Germany

Marion is a Partner of Oxford Leadership.

She maximizes the value-driven business performance of leaders as well as their teams. With 20 years of industry experience in IT, Marketing, Strategy and Service with the focus on customer centricity, Marion motivates individuals and teams to foster their personal responsibility, and rapidly increases client capacity to work in a trusting, effective, sustainable and creative way.

Her background in marketing, customer service and human resources in executive-level operations, translate into a clear understanding of a leader’s business challenges and their organisation’s need for substantial growth.

Marion’s empathetic style and her way in utilising her practical leadership experience, enables senior client teams to achieve sustainably high performance in complex and challenging business situations.

Her strengths are in blending strong human skills with deep experience and clarity to achieve lasting transformation. After challenging on the ‘why’, she provokes innovative and courageous thinking in leaders around the ‘what/how/when/where’ of strategic implementation.

Her highly interactive and motivating style inspires a leader’s capacity to achieve lasting transformation.



Marion has a university degree in physics and then did her PhD in France. She is a certified Coach (EMCC) and Business Mediator (university of Nancy, France) as well as very experienced in facilitation.

Marion works in German, English and French.