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## EXECUTIVE PROFILE

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Christophe Grimont  
FELLOW

“Christophe displayed an in-depth and integrated knowledge of coaching techniques and corporate culture in supporting me through a challenging situation. His invaluable input enabled me to make a decision that appeared self-evident only in retrospect. Throughout the process, he was always supportive: he taught me how to reflect clearly on my decision, which involved fundamentally changing my typical approach to problems and venturing into the unknown. Christophe is an outstanding professional: he will constantly look at the situation from multiple angles, until you are able to determine the best outcome.”

Philippe Robineau  
CEO  
Willis Towers Watson  
Vietnam

Christophe is a Fellow of Oxford Leadership. He is an organisational consultant, executive coach and group facilitator. Throughout his 20-year career as a management consultant in Europe and Asia, Christophe has acquired tremendous experience through his work in large organizations in various sectors and areas of expertise. More specifically, he specializes in strategic, process improvement and organizational change initiatives. His primary sectors of intervention are professional services, manufacturing, financial/insurance, and private/public healthcare sectors in Asia. Christophe is based in Singapore.

Christophe coaches individuals and also management teams, delivering leadership programs to large and medium sized firms in the US, Europe and Asia. He aims to enhance the individual and the teams' positive overall impact on the organizations performance.

He is passionate about combining proven coaching approaches: one holistic and which considers all dimensions impacting on all of us as human beings; the other is more results focused and leverages a stakeholder-centred approach around the leader as support mechanism. This approach dramatically improves the opportunity for change, and enables measurable and observable progress and improved outcomes.



Christophe holds an Electrical Engineering Master Degree from INSA, France and an MBA in Finance from, EMLYON, France. He is also an Executive Master in Coaching and Consulting for Change, INSEAD, Singapore and is a Certified Integral Coach, New Ventures West, US. He is certified in the Stakeholder-Centred Coaching Approach with Marshall Goldsmith and has a one year Gestalt group dynamics advanced certificate.

Christophe works in French and English.