
EXECUTIVE PROFILE



Charles O'Malley
FELLOW

“Charles O'Malley is one of the most passionate people I have ever worked with. His unique combination of skills in business leadership, leadership development, sustainability, corporate social responsibility, business operation, facilitation and his “common sense” outlook on the world made it a real pleasure to work and collaborate with Charles. Charles is someone I trusted and above all this was extremely important when he worked with my team.”

William Thomas
 Global Head of Operational Sustainability
 HSBC

Based in London, he is a recognised expert in the area of ‘purpose-led’, socially responsible business. As a strategy consultant, he works at C-Suite level with large enterprises, helping them build socially responsible, purposeful and values-based organisations. He has advised a wide range of organisations, from startups and social entrepreneurs to international NGOs and major companies such as Nestlé, Deutsche Telecom, Swarovski, BHP Billiton, Novartis, RBS, GSK and Levi’s. He has recently been working with HSBC, Tesco, Barclays, United Utilities and Dimension Data in a project designed to collaborate & share cross-sector learning in the area of corporate sustainability. He is presently working with leaders of culture change in the finance sector, including HSBC, Standard Chartered, Old Mutual, Deutsche Bank, Lloyds and RBS.

Charles’ expertise includes Strategy, Stakeholder Engagement, Corporate Responsibility and Sustainability, Social Entrepreneurship, Collaborative Innovation and Whole Systems Change. He has a particular expertise in designing and supporting collaborative innovation processes and specialises in helping senior leaders accelerate their progress in tackling organisational and societal challenges. He believes that the most powerful and lasting change always starts from within and therefore he also supports leaders and organisations with their inner journey of change as well as the external work that needs to be addressed.



Charles started his career as a qualified chartered accountant and worked for a number of years in corporate finance and venture capital in companies such as PwC, Deloitte, and HSBC. He holds an MA in Modern History from Oxford University and an MSc in Responsibility and Business Practice from the Bath University School of Management. He also studied international relations for a year at the Harvard Kennedy School. Charles is a qualified Systemic Constellations practitioner and has completed several advanced facilitation trainings.

Charles works in English