
EXECUTIVE PROFILE



Boryana Boshnakova
FELLOW

Boryana is a Fellow of Oxford Leadership. Passionate about talent development, customer centricity and operational excellence, she works with senior leaders to enhance their leadership and coaching capabilities. Boryana has 24 years of experience with one of the worlds largest energy companies, supporting the company vision and strategic plans for the future in business and capability building roles at local, regional and global level.

Prior to joining Oxford Leadership, Boryana was an integral member of Project Leadership Teams, spearheading community integration and change within diverse business areas including process, change and engagement, and also delivery.

Boryana works with leaders to streamline processes and to improve efficiency and productivity. She is able to build cross-business capability, align senior stakeholders and brings a variety of different solutions.



Boryana holds an MA in Psychology from Sofia University, where she also completed a postgraduate study in Management. She has completed an extensive list of in-house training with Shell, such as: Coaching for Development, Talent Management for HR, Change Management, OE for HR, MBA foundations from Delaware University, lean/CI (Yellow Belt), leadership development and D&I programmes.

In addition she studied for a Professional Diploma in Management from The Open University, Management Development Programmes at Roffley Park Institute, and an Advanced Certificate in Marketing from the Chartered Institute of Marketing, all in the UK.

Bobby is also an Ericsson Certified Professional Coach (ECPC), Certified Coach of Marshall Goldsmith Stakeholder Centred Coaching, and an ACC member of the International Coach Federation (ICF).

Boryana works in English, Bulgarian and Russian.