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## EXECUTIVE PROFILE

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### André Bolland

FELLOW

André is a Fellow with Oxford Leadership. He has worked with clients within the Automotive, Hi-Tech and Pharmaceutical Industry ranging from Volkswagen to General Motors, Philips to ASML and from Pfizer to AkzoNobel. He has led Intercontinental Teams, Training Sales People for Lufthansa and performing award-winning work with LSG Sky Chefs for Virgin Atlantic. André is based in the Netherlands.

André is an Innopreneur and Leadership Expert with a background in the Aviation Industry, varying from Cargo to Passage and Catering. André is highly experienced in Strategy, Branding, Marketing, Sales, Supply Chain Management, New Product Development, Innovation and Sustainability Management.

Enthused by change management projects André decided to shift from aviation to consultancy, coaching and training, specialising in organisational innovation and sustainability; leadership; entrepreneurship and education. He has worked on open innovation with companies like Unilever and 3M.

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“This was the first self-reflection course I did where I have found so much peace for myself. I have been able to determine the choices and decisions thanks to the very good guidance from the facilitators and the openness and support of the group.”

**Veronika Rummel**  
Financial Risk Controller  
Vedior, Netherlands

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“I really feel that I had a great journey, where I got to know people that I had only met before only from formal announcements and organisation charts. It was a totally different programme from those I had followed in the past on leadership skills.”

**Piotr Chojnowski**  
HR Manager  
AkzoNobel, Poland



André holds a Master of Business Administration and a Master of Business Informatics degree from RSM Rotterdam School of Management, Erasmus University.

**André works in Dutch, English, German and Spanish.**