
EXECUTIVE PROFILE



Roland Beck

PARTNER

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“Oxford Leadership’s programmes deliver a perfect logical and emotional combination of finding yourself, defining and focusing yourself anew. Helped to find what is important in my life. The best course I have ever taken.”

Andre Berninger

VP Procurement
Telefónica, Germany

“Top leaders will benefit by making a journey with Oxford Leadership that touches their (and other participants’) hearts and minds in an environment that stimulates body. It is an inspirational experience that allows personal leadership to be the starting point and anchor for better team and organisational leadership.”

Heiko Hutmacher

Global HR Director
METRO AG, Germany

Roland is an expert in working with global clients in strategic implementation. He has over 25 years of strategy consulting and hands-on industry experience in cross-functional line-management and leadership across several industries including mining, manufacturing, insurance, oil and gas, chemicals, automotive tier 1, FMCG, pulp and paper, telecommunication, banking and retail across six continents.

His expertise is in using his practical leadership experience to benefit senior client teams in achieving sustainably high performance in complex and challenging business situations. His strengths are in blending strong human skills with deep experience and clarity to achieve lasting transformation.

Roland’s clients are leaders of global businesses, functions and subsidiaries. His approach is to challenge leaders on the “why” or purpose of their strategy. He then provokes innovative thinking in leaders around the “what/how/when/where” of the strategic implementation. His motivating and coalition-building style builds client capacity to ensure effective, sustainable, intelligent and innovative execution. His clients include: BASF, Bosch, BMW, Munich Re, Canadian Pacific, Anglo American, Brose, Mondi, Mars and Wrigley.



He has university degrees in economics and history with honours from Queen’s University in Canada.

Roland works in English, Spanish and French.