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## EXECUTIVE PROFILE

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### Nathalie Soares

FELLOW

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“If you meet Nathalie for the first time, you will inevitably remember her smile and availability. Despite the fact that we work in different areas, I appreciated her ability to listen and synthesis its ability to adapt to any situation. If I add one more thing, it also has the capacity to continually offer creative and simple solutions.”

**Caroline Roussel**  
Supply Chain Manager  
Vivadour Group

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“Leading Self is a vital experience that, with no doubt, will generate the transformation needed to push the overall performance as well as the satisfaction of our teams.”

**Jose Maria Cervera**  
President  
MAKRO, Spain

Nathalie is a Fellow of Oxford Leadership. Her background is with the Heavy Industry and Building Materials Sectors. She specialises in Communications, HR and Change Management. Nathalie is based in France.

Nathalie spent 14 years in the field of Internal Communications and HR within some of the leading companies in the Building Materials Sector. She has delivered many in-house communications and change management processes and programmes at a subsidiary of Saint-Gobain Group. She also worked on strategic alignment at Keyria, a division of Legris Group, specialising in automated industrial systems for the heavy clay industry and engineering of turnkey plants producing construction materials.

She now supports organisations through strategic processes and the creation of a strategic vision with all employees. She helps organisations adapt to new challenges, communicating to teams a vision of change and innovation that is understood by all.



She focuses her skills on the development of collaborative methods within organisations, based on “co-creation processes” to efficiently lead this change. Her emphasis on the development of collective intelligence leverages efficiency in change management. She also focuses on creating opportunities for each individual to have “meaningful conversations” in order to re-enforce the organisation’s vision and strategy.

**Nathalie works in French, Portuguese and English.**