

Tom Hurley

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Tom Hurley is President of Oxford Leadership Academy USA. A globally recognized expert on leadership in today's increasingly complex, networked organizations, he serves as a senior consultant and executive coach to leaders focused on creating strategic alignment and competitive advantage through greater collaboration, engagement, and accountability at all levels of system.

An expert at participatory process design and facilitation, Tom specializes in highly collaborative approaches to strategy formation, leadership development, high-performing teams, and stakeholder engagement. He brings a rare blend of analytical, integrative, and intuitive capacities to this work and is uniquely gifted at synthesizing diverse perspectives on complex issues and articulating the essence of emerging opportunities.

A partial list of his clients includes Nokia Corporation, Telefonica, eBay, Walt Disney Company, Almirall, Management Sciences for Health, the Ontario Ministry of Health, the Federal Geographic Data Council, and the Bill and Melinda Gates Foundation. He has delivered leadership development programs in client organizations and in professional settings such as the Society for Organizational Learning Global Forum, Pegasus Communications' annual Systems Thinking conferences, the ALIA Institute, and others.

Tom brings three decades of experience with pioneers in creating new paradigms for business and personal development to his work today. He was previously CEO of the Chaordic Alliance, a consulting firm in which he partnered with VISA founder Dee Hock to help organizations in business, government, and the social sector transform themselves. Prior to that he helped lead the Institute of Noetic Sciences, a research and education organization founded by Apollo 14 astronaut Edgar Mitchell, where he guided the Institute's growth into a leading global organization on expanded human capacities and positive human futures. Today he serves on the Board of Directors for both the World Café Community Foundation and Margaret Wheatley's Berkana Institute.

Tom is also a member of Oxford Leadership Academy's International Faculty Board. His article on "Conversational Leadership: Thinking Together for a Change," co-authored with Juanita Brown, was featured in the Oxford Leadership Journal. He earned his M.S. in Futures Research from the University of Houston at Clear Lake City and holds a black belt in aikido.