

## Robin Athey

Fellow of the Oxford Leadership Academy, USA



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**Robin Athey is a Fellow of Oxford Leadership Academy, USA.**

**She brings over 20 years of strategic consulting, global research, and senior leadership experience to her role.**

In addition to her work with Oxford Leadership Academy, she recently founded an action research platform—Integral Growth, LLC—to advance the practice of leadership development. The platform brings together academics and practitioners who are committed to recreating the way organizations cultivate the leadership needed to foster innovation and wise decision-making in a complex world. As part of that work, she is a fellow at Harvard University and co-leads a project at the University of Virginia that explores the role of social networks in accelerating leadership development.

Until recently, Robin served as Research Director at Deloitte. For nine years she led the firm's global research on the human aspects of organizational performance. Her work in the domains of talent management, organizational knowledge, and social networks sparked new strategies and practices for the firm's clients; led to new service offerings for Deloitte's consulting practice; underpinned the firm's own strategies; and created eminence for the firm.

Robin has led workshops and roundtables for senior executives and leaders in North America, Europe and Asia Pacific.

She has presented and keynoted at major conferences, including The Conference Board, Braintrust, Employers of Excellence, and KM Asia.

She has authored dozens of studies and articles, teaming with faculty from MIT, Harvard University, and INSEAD. Her work has been cited in major media around the world, such as *The Economist*, *ABC World News*, *The Times*, *Investors' Business Daily*, and *The Globe and Mail*.

Prior to joining Deloitte, Robin was VP of global production at Cole-Haan, a subsidiary of Nike. She began her career as a manager and consultant with Kurt Salmon Associates. She has extensive international experience, having worked in 28 countries across Asia, Europe, Latin America, and the former Soviet Union.

Robin serves on the board of Balance Integration Corporation. She has also served on the board of the United Nations Association, the nation's leading center of policy research on the U.N. and global issues, and on executive councils at the Conference Board, Harvard University, University of Virginia, and Babson College.

Robin holds a B.S. in Industrial and Systems Engineering from the University of Florida; an M.A. in International Economic Policy from Columbia University; and an Advanced Certificate in Organizational Development and HR Management from Columbia University and the University of Michigan.

She is certified in coaching and many innovative practices and social technologies.

Robin lives in Boston with her partner Mark and their seven orchids.