

## Henrik Lannerhjelm

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**Henrik Lannerhjelm is a Fellow, course leader and consultant for Oxford Leadership Academy in Sweden. With insight, wisdom and humour, he challenges existing perspectives and facilitates more expansive understanding.**

Henrik teaches and coaches individuals, executives and small management groups in the art and practice of learning and awareness. In his work, Henrik concentrates on helping people see clearly, adapt and thrive within the process of change.

Henrik has over fourteen years of experience in creating, designing and guiding leadership training tailor-made for global companies. He started his own consultancy business, Femitolv, eight years ago. Bringing together his military and consultancy experience, he designed and implemented the UL Facilitator Course (Transformational Leadership – Train the Trainers Course) for the Swedish National Defence College.

Henrik believes that an important trend in business is individualisation. This does not mean that organisational divisions and departments are becoming obsolete, but rather that they are operating increasingly independently.

Processes are becoming more open and less rigidly defined. International cooperation is commonplace, often making it necessary to coordinate with people who come from different cultures and who have differing world views. Building trust quickly is essential – how can we organise that?

As smaller and more independent operational units develop, each will create a local database, and culture, and generate their own professional ambitions. They even create their own identities. In this environment, it will be crucial for each unit to effectively act on their own, while understanding that they're not able to accomplish anything completely independently.

Henrik studied leadership and management at the Swedish National Defence College. He is an accredited leader of Oxford Leadership Academy programmes, having been trained personally by Brian Bacon in Oxford, England.

He regularly consults with SEBank, Handelsbanken, SJ -government railway, Johnson & Johnson, Sandvik, Tele2, Handelshögskolan – business school, LfV, Adecco - temporary employment providers and PEAB - construction company. He is a regular lecturer on the subjects of Leadership and Personal Development for executive education programs.