

Gia Campari

Senior Fellow of the Oxford Leadership Academy, UK



email: gia.campari@oxfordleadership.com

Gia is a consultant and course leader with the Oxford Leadership Academy.

Gia helps clients to 'make things happen' at the leadership, strategic and operational levels of the organisation. She has learned much from her assignments, in particular from those organisations that are very lean or suffer from 'consultant fatigue'. When these organisations undertake a new improvement project, they need to produce concrete results, with minimum disruption, and fast.

These challenges have driven her to streamline her interventions and continuously hone her approaches to provide results that stick. She works together with client teams, in the first instance to identify what is needed, subsequently to develop a solution that is suited to the organisation. She also individually supports senior and middle managers throughout the process.

She brings twenty-two years' international consultancy experience and tested methodologies to:

Strategic Focus: Facilitating Senior Leadership Teams to develop strategic direction and identify the related strategic choices. Gia adds a unique dimension with her 'Signals of Change' tool that captures weak signals that indicate how the environment might be changing. When necessary she also uses tools to unlock participants' creativity.

Senior Leadership/Management Team effectiveness: Helping the team define/refine its charter, and team members improve their effectiveness as leaders and managers; providing a structure for the information flows necessary to decision making.

Operational efficiency: Streamlining business processes, including alignment with strategic direction, clarification of competencies needed and the development of a performance monitoring system.

Information flows: Establishing a system to monitor performance and take corrective actions.

Personal effectiveness: Improving personal relationships both internal and external to the organisation.

During the course of her career Gia has worked across many sectors including chemical, pharmaceutical, transport, automotive, software, manufacturing, service, food packaging, food, building materials and construction. Gia has worked with clients such as Italian National Railways, Tetra Pak, Gullfiber (part of the Saint Gobain Group), Alfa Laval, Pharmacia and Planit.

Gia has an MBA from the London Business School and a Doctorate in Chemistry from the University of Parma, Italy. She is bilingual (English and Italian).